

Shumaker, Loop & Kendrick, LLP is committed to fostering diversity and inclusion among our attorneys and other professionals, and believe that including attorneys and staff members from diverse backgrounds is a critically important element in providing quality legal services to our clients and a productive working environment for our team members. In furtherance of our efforts to recruit, retain, and promote attorneys who contribute to the diversity of our firm, we are pleased to offer the Shumaker Diversity Scholarship. The Shumaker Diversity Scholarship is one example of how we seek candidates who demonstrate personal and professional excellence, and who bring diverse life experiences to our team.

The Shumaker Diversity Scholarship provides, in Shumaker, Loop & Kendrick, LLP's discretion, a \$7,500.00 scholarship to one (1) or two (2) outstanding first or second year law students who are enrolled at an ABA accredited law school and who participate in the firm's summer associate program, to assist in offsetting his or her law school expenses. The scholarship is in addition to the salary paid to the student for his or her Summer Associate position.

The Shumaker Diversity Scholarship is available to students who are members of underrepresented or minority groups. Applicants must have outstanding undergraduate and law school academic credentials, demonstrated leadership abilities, and community involvement. Applicants must also demonstrate a commitment to practice law after graduating from law school in the geographic area of one of our firm's offices.

Eligibility for the Shumaker Diversity Scholarship requires that the recipient participate in and complete the firm's summer associate program following his or her first or second year of law school, for a minimum of eight weeks. Shumaker will select the office in which the student will work, but will attempt to place the student in the office location of his or her choice. The scholarship will be paid upon the student's completion of the firm's summer associate program.

Students who are interested in applying for the Shumaker Diversity Scholarship must submit the following documents:

1. A completed application form, together with a current law school transcript.
2. A current resume, including a description of the applicant's academic and leadership skills, community involvement, and personal and professional accomplishments.
3. A legal writing sample.
4. Optional: Letters of recommendation from three academic or professional references or their contact information.

Applications should be sent via email to: wsmartin@shumaker.com.

Applicant's Name: _____

Applicant's Address: _____

Law School: _____

Law School Graduation Date: _____

I have applied for or requested an on-campus interview for a 2021 Summer Associate position at one of Shumaker's offices: Yes No

Preferred Shumaker office:

Charlotte Charleston Columbus Sarasota Tampa Toledo

Please include the following attachments to this application form, prior to submission:

1. Current law school transcript.
2. Current resume, including a description of the applicant's academic and leadership skills, community involvement, and personal and professional accomplishments.
3. Legal writing sample.
4. Letters of recommendation from three academic or professional references.

This completed application form should be submitted as follows:

- 2Ls: the deadline to submit application materials is November 1, 2020
- 1Ls: the deadline to submit application materials is February 1, 2021

Please submit all required attachments to Wendy Martin at wsmartin@shumaker.com.

Shumaker reserves the right to extend the deadlines or offer the scholarship prior to any deadlines.