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## Shumaker Adds Experienced Employment Atty In Ohio

By **Adrian Cruz**

Law360 (March 3, 2022, 4:35 PM EST) -- Shumaker Loop & Kendrick LLP grew its labor and employment team in Toledo, Ohio, with the addition of a partner who brings more than two decades of experience with a number of large firms across the Midwest, the firm announced.

Scot Hinshaw joined Shumaker's labor, employment and benefits group last month after spending seven and a half years with boutique firm Niehaus Kalas Hinshaw Ltd. He told Law360 on Thursday that he decided to join Shumaker because of the firm's reputation, the quality of its attorneys and the work they do.

"Shumaker has an excellent reputation both locally and the other areas where it has offices," he said. "It's a place where you know you'll get clients with complex and challenging issues to solve, so the work here is fantastic. The labor and employment team has ... seasoned partners who've been here for decades, really good folks both personally and professionally."



Scot Hinshaw

A graduate of the Georgetown University Law Center, Hinshaw focuses his practice on labor and employment litigation, representing mostly employers in a wide range of disputes including civil rights cases, Americans with Disabilities Act claims and Family and Medical Leave Act suits. He also brings experience in labor matters, having worked on bargaining negotiations with unions, grievances and other related areas.

"Employment law struck me as being able to give me the ability to litigate and deal with issues that are more personal," he said. "General commercial litigation oftentimes is about two big corporations duking it out about a contract dispute. In employment law, it's personal issues involving an employee who feels they were wronged or a company looking to enact the best policies to make their people happy."

Hinshaw noted that one of the main areas of concern for many of his clients over the past year has been the response to COVID-19, especially the implementation of vaccine mandates as businesses attempt to get employees back to a normal working environment.

"It was worrying a lot of clients, but at the same time, it wasn't worrying because some of them came to the conclusion that getting everybody vaccinated was good for business," he said. "It also took the onus off them, allowing them to say it was the government making them do this. It's been a debate for the last few years as companies try to get back to business as usual while at the same time making sure they have a healthy workplace."

Shumaker also hired public service veterans Danny Burgess and Matthew Maggard as partners in its Dade City, Florida, office last month. On the lobbying side, the firm hired former Tampa Mayor Bob Buckhorn, former St. Petersburg Mayor Rick Kriseman and ex-Florida business regulator Michael Johnston earlier this year.

Shumaker currently has more than 260 attorneys located across its 10 offices in Florida, South Carolina, North Carolina, Michigan and Ohio, according to the firm.

--Editing by Daniel King.

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