



Portfolio Media, Inc. | 111 West 19th Street, 5th floor | New York, NY 10011 | www.law360.com
Phone: +1 646 783 7100 | Fax: +1 646 783 7161 | customerservice@law360.com

Law Firms Shake Up Leadership Ranks In Q1

By **Xiumei Dong**

Law360 (April 14, 2023, 4:04 PM EDT) -- The legal industry finished off the first quarter of 2023 with a flurry of leadership change announcements, including the appointment of several new managing partners and C-suite executives.

With the legal industry constantly evolving, it's important to stay up-to-date on the movers and shakers of the field.

To keep tabs on the top leaders, Law360 Pulse has created a **new tracker** to monitor and report on high-level appointments at the world's top 100 law firms.

Who Are the New Leaders?

Get insights into the legal industry's top players with Law360 Pulse's **law firm leader tracker**.

One recent **appointment** was at Goodwin Procter LLP, which announced last Wednesday it had elected Anthony McCusker, the co-chair of its global technology practice, to be the firm's next chair starting Oct. 1. McCusker is taking the reins from Robert Insolia, who has been serving as the chair since 2019.

Meanwhile, several U.K. law firms have undergone changes in their U.S. leadership teams as they expand their businesses in the Americas. Allen & Overy this month **appointed** Karen Seward and Kent Rowley as its U.S. co-chairs, succeeding Tim House, who has led the U.K.-based firm's U.S. practice since 2017.

Clifford Chance LLP in January announced that Sharis Arnold Pozen, co-chair of the firm's global antitrust group, **will take over** as the managing partner for the Americas, replacing Evan Cohen, for a four-year term starting May 1. Norton Rose Fulbright, on the other hand, re-elected Dallas-based Jeff Cody as U.S. managing partner for a second four-year term.

Several law firms have also expanded their executive teams with the addition of new positions such as chief operating officer, chief marketing officer and chief growth officer.

For example, Crowell & Moring LLP recently **hired** Joel Gustafson, who formerly held the position of chief technology officer at Mayer Brown LLP, to become its next chief information officer, while Hunton Andrews Kurth LLP last month **named** Wally Martinez, its former managing partner, as its new chief growth officer as he hands over leadership to partner Sam Danon.

Also in March, Jill Himelfarb, the former CMO of Schiff Hardin LLP, **lateraled** to take the same position at McCarter & English LLP, while Kelley Drye & Warren LLP **hired** Ralph Allen, the former COO of Strock & Strock & Lavan LLP, as its first COO in the firm's almost 200-year history.

Paul Hastings in February **hired** former Goodwin Procter LLP managing director Chris Davis to be its new COO after abandoning plans to hire Jonathan O'Brien, the former COO of Proskauer Rose, who

has faced accusations from his former employer of stealing trade secrets.

In addition to larger firms, smaller firms are also adopting the trend of creating new C-suite positions. Stradley Ronon Stevens & Young LLP, Kelley Drye & Warren LLP and Fredrikson & Byron PA all recently appointed new chief operating officers, while Day Pitney **hired** a chief marketing officer from Porzio Bromberg & Newman PC.

Also, Bond Schoeneck & King PLLC **named** its longtime in-house human resources professional as chief human resources officer, and Foley Hoag LLP **brought on** a new chief financial officer from Clyde & Co.

Meanwhile, law firms have also continued to elevate female attorneys to leadership positions, with several appointing their first female leaders in their firm's history.

Labor and employment giant Ogletree Deakins Nash Smoak & Stewart PC in February **appointed** Liz Washko as its new managing shareholder, making her the first woman to hold the position. Several smaller firms, including Shumaker Loop & Kendrick LLP, Merchant & Gould PC, Herrick Feinstein LLP and Strassburger McKenna Gutnick & Gefsky, have also appointed their first female leaders.

--Editing by Philip Shea.

All Content © 2003-2023, Portfolio Media, Inc.