# <u>Shumaker</u>

# Alia A. Kadri Associate



Alia is a member of the Litigation & Disputes and Labor & Employment Service Lines, where she assists clients in contract disputes, landlord-tenant disputes, and labor and employment issues. Alia has experience representing clients in employment-related matters, such as reviewing employment policies for compliance with state and federal regulations or drafting various employment contracts.

Prior to earning her law degree, Alia worked at the Toledo-Lucas County Health Department as the Accreditation Coordinator, where she was responsible for ensuring compliance with national public health standards and developing and implementing agency policies and procedures. Alia's responsibilities included:

- Providing interpretive guidance of accreditation standards
- Monitoring agency operations for standards compliance
- Collaborating with key stakeholders to develop a comprehensive plan to achieve and maintain accreditation
- Analyzing complex information and communicating clearly and concisely to a variety of audiences, which transfers over when communicating with and advising her current clients

When Alia is away from work, she enjoys cooking and spending time with her family and three dogs.

#### SERVICE LINE

Labor and Employment Litigation & Disputes

## **INDUSTRY SECTOR**

Financial Institutions & Insurance Manufacturing Transportation & Logistics

#### **PRIMARY LOCATION**

Toledo, OH

## **EDUCATION**

J.D., summa cum laude, The

# **BAR & COURT ADMISSIONS**

Ohio

United States District Court, Northern District, Ohio

United States District Court, Southern District, Ohio

United States District Court, Eastern District, Michigan

#### **PROFESSIONAL & COMMUNITY AFFILIATIONS**

- Ohio State Bar Association
- Toledo Bar Association; Grievance Committee Member
- The Arab American Bar Association of Ohio

#### **HONORS**

- Valedictorian, University of Toledo College of Law, 2021
- Order of the Coif

University of Toledo College of Law, 2020

M.P.H., Public Health, The University of Toledo, 2011

B.S., Journalism, Bowling Green State University, 2008

