Shumaker

Rodney L. Eason, Jr.

CHIEF HUMAN RESOURCES OFFICER

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Rodney is a transformational leader with over 25 years of experience in human capital strategy, talent management, employee engagement, and leadership development. As Chief Human Resources Officer (CHRO), he plays a strategic role in aligning HR initiatives with business goals to drive performance, growth, and innovation. Rodney leads all aspects of HR strategy and operations, including organizational development, compliance, recruitment and retention, systems optimization, and performance management.

His cross-functional career includes leadership roles at UPS in operations management, safety, training, and HR; Regional HR Manager at Fifth Third Bank; HR Director at The Andersons; and Vice President of Human Resources at Principle Business Enterprises, Inc. He most recently served as Vice President of Talent and Human Resources at Erie Home.

Rodney holds a bachelor's degree in business from the University of Cincinnati and an MBA from Heidelberg University. He is certified as a Senior Professional in Human Resources (SPHR) and is a SHRM Senior Certified Professional (SHRM-SCP).

A proud Toledo native, Rodney is deeply committed to his community. He serves on the boards of the Toledo Museum of Art

PRIMARY LOCATION

Toledo, OH

EDUCATION

M.B.A., Heidelberg University

B.A., Marketing and Management, University of Cincinnati

and the Art Tatum Zone and is active with the Rotary Club of Toledo, Alpha Phi Alpha Fraternity, Inc., and SHRM. He is a former board member of Leadership Toledo, ProMedica Metro Hospitals, and the Toledo Library Legacy Foundation.

Outside of work, Rodney enjoys spending time with his wife, Sheila, and their two children, Donavan and Nia. He also enjoys reading, supporting the Ohio State Buckeyes, and giving back to his community.

HONORS

- Toledo Museum of Art, Board Member
- Art Tatum Zone, Board Member
- Rotary Club of Toledo, Member
- Alpha Phi Alpha Fraternity, Inc.
- Society for Human Resources Management (SHRM)
- Human Resources Certification Institute (HRCI)

CERTIFICATIONS

Change Management Certification – PROSCI Methodology
Society of Human Resource Management – Senior Certified Professional (SHRM-SCP)
HRCI Senior Professional in Human Resources Certification (SPHR)

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