

Justin P. Senior

PARTNER

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VCard



Justin counsels and represents small and large financial institutions, as well as high-net-worth individuals, in the financial services industry on a variety of employment law matters. He has a national practice litigating complex issues that arise in the financial services industry before state and federal courts, as well as the Financial Industry Regulatory Authority (FINRA). Justin navigates high-stakes disputes and regulatory scrutiny with practical strategies that reduce risk and protect the bottom line by providing candid risk assessments and efficient paths to resolution. Clients turn to Justin for clear, actionable guidance that aligns legal tactics with enterprise objectives based on his national experience with regard to:

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- Advising employers and employees regarding compliance with—as well as breach and enforcement of—restrictive covenants, including covenants not to compete, customer non-solicitation, and confidentiality agreements
 - Litigating to defend against or seek temporary restraining orders, emergency injunctive orders, and other related relief
 - Strategic counseling and tailored planning in relation to employee transitions and protection of critical business assets
 - Representing employees and employers in regulatory investigations and customer complaints
 - Form U4 and U5 issues

- Corporate raiding

Justin has represented hundreds of financial advisors, has significant experience in all facets of their business and in the financial industry generally, and has advised on some of the largest employee transitions in financial industry history.

At the University of Florida Levin College of Law, Justin served as a Senior Articles Editor for the *Florida Law Review* and published novel scholarship in the Review's March 2017 issue.

BAR & COURT ADMISSIONS

Florida, 2017

Connecticut, 2018

Minnesota, 2019

United States District Court, Southern District of Florida, 2018

United States District Court, Middle District of Florida, 2018

United States Court of Appeals, Eleventh Circuit, 2024

PROFESSIONAL & COMMUNITY AFFILIATIONS

- Meals on Wheels Sarasota Board of Directors
- Leadership Sarasota, Class of 2022

HONORS

- Leadership Sarasota, Class of 2022

SERVICE LINE

Data Breach Response Team
Litigation & Disputes

INDUSTRY SECTOR

Financial Institutions &
Insurance
Financial Services
Registered Investment
Advisory (RIA)

PRIMARY LOCATION

Sarasota, FL

EDUCATION

J.D., *cum laude*, University of
Florida Levin College of Law,
2017

B.A., English, University of
Central Florida, 2014