

## John J. Siciliano

PARTNER, GENERAL COUNSEL

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VCard



John's experience spans more than 40 years of practicing law, enhancing his ability to advise clients in both litigation and employment matters. He serves as the firm's General Counsel and is a member of the Labor & Employment Service Line. John has recently served as Interim Employment Counsel for an International Fortune 500 corporation.

Major manufacturers turn to John for representation in pharmaceutical, toxic tort, and product liability cases, as well as commercial litigation. His breadth of experience includes:

- Serving as regional trial counsel for a pharmaceutical manufacturer in product liability cases covering a nine-state region
- Serving as regional trial counsel for a national tire manufacturer in product liability cases in the Midwest and Northeast United States
- Counseling employers on labor and employment issues, and
- Representing clients in Equal Employment Opportunity Commission (EEOC), Ohio Civil Rights Commission (OCRC), National Labor Relations Board (NLRB), Occupational Safety and Health Administration (OSHA), and arbitration proceedings
- Defending employers in employment discrimination and wrongful discharge actions in both federal and state court

### SERVICE LINE

Labor & Employment  
Litigation & Disputes

### INDUSTRY SECTOR

Financial Institutions &  
Insurance  
Health Care  
Hospitality, Leisure & Sports  
Manufacturing  
Real Estate, Construction &  
Development

### PRIMARY LOCATION

Toledo, OH

- Representing employers in all phases of workers' compensation proceedings, both administratively and in court
- Defending employers in intentional tort cases.

## BAR & COURT ADMISSIONS

Ohio, 1978

United States District Court, Northern and Southern Districts of Ohio

United States District Court, Eastern and Western Districts of Michigan

United States District Court, Eastern District of Wisconsin

United States Supreme Court

United States Court of Appeals, Sixth Circuit

## PROFESSIONAL & COMMUNITY AFFILIATIONS

- Toledo Bar Association
- Ohio Bar Association
- American Bar Association
- Defense Research Institute
- International Association of Defense Council
- Master, American Inns of Court, Morrison R. Waite Chapter

## HONORS

- *Best Lawyers in America*, 2005-2026
- Best Lawyers "Toledo Workers' Compensation Law – Employers Lawyer of the Year," 2019, 2021, 2024; "Toledo Product Liability Litigation – Defendants Lawyer of the Year," 2020
- AV<sup>®</sup> Peer Review Rated by Martindale-Hubbell
- Ohio State Bar Foundation, Fellow

## EDUCATION

J.D., *magna cum laude*,  
University of Detroit, 1978

B.B.A., with distinction,  
University of Michigan, 1975