Shumaker

Frederick M. Thurman, Jr.

PARTNER

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VCard



Working on a wide-ranging portfolio of projects and issues, Derick primarily counsels clients in employment law compliance and represents clients in employment-related litigation, as well as employee benefits litigation, business torts, estate bond litigation, land use, and general commercial litigation. He has held numerous leadership roles, including serving as chair of the Labor and Employment Law Section of the North Carolina Bar Association and Chair of the Employment Law Section of the Mecklenburg County Bar. He frequently leads continuing legal education presentations.

Experienced in representing clients in both federal and state courts and before regulatory agencies, Derick has extensive experience in:

- Appellate briefing and arguments, jury trials, arbitrations, and hearings before various government agencies
- On the compliance counseling side of his practice, advising business clients on matters such as personnel policy drafting and review, employment contract drafting and review, and similar matters

Outside the office, Derick enjoys spending time with his family, cooking, and running. He has completed 13 half marathons.

BAR & COURT ADMISSIONS

Alabama, 1995

North Carolina, 1999

United States Supreme Court, 2014

United States Court of Appeals, Fourth Circuit, 2000

United States District Court, Northern District of Alabama, 1995

United States District Court, Middle District of North Carolina, 1999

United States District Court, Eastern District of North Carolina, 1999

United States District Court, Western District of North Carolina, 1999

PROFESSIONAL & COMMUNITY AFFILIATIONS

- Chair of the Labor and Employment Law Section of the Mecklenburg County Bar (2019-2020)
- North Carolina Bar Association, Labor and Employment Law Section Chair (2007-2008); Vice Chair (2006-2007); CLE Committee Chair (2005-2007); Secretary (2002-2004); Council Member (2002-2005; 2005-2008)
- North Carolina Bar Association Member (1999-Present)
- Mecklenburg County Bar, Labor and Employment Section Vice Chair (2018-2019)
- Mecklenburg County Bar Member (1999-Present); CLE Steering Committee (2016-2017); CLE Committee (2015-2017)
- Care Ring, Board of Directors (2006-2012)
- Mecklenburg County Personnel Commission (2001-2004; 2004-2007)
- North Carolina State Bar (1999-Present)
- Alabama State Bar (1995-Present)

HONORS

- AV® Peer Review Rated by Martindale-Hubbell
- *Best Lawyers in America*, 2018-2026
- *Business North Carolina* Legal Elite, 2022-2023, 2026
- Top Lawyer in Charlotte by *Business Leader* magazine
- North Carolina Rising Star by *Super Lawyers* magazine, 2009-2010

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