Shumaker

Marc E. Stockwell

PRINCIPAL

@: mstockwell@shumaker.com

P: 419.351.3628

VCard



With more than 30 years of experience in compensation and benefits consulting, Marc provides clients with expertise and counsel in the area of executive compensation. Formerly a principal and leader of the Compensation and Rewards Practice of Findley, Inc., Marc's experience includes designing and implementing compensation plans for a wide range of clients. He has extensive experience consulting with closely held companies with particular emphasis on management compensation and retirement planning issues.

Marc's experience includes:

- Designing and implementing a long-term incentive plan for a diversified publicly held company, including a new stock appreciation rights plan
- Developing a total executive compensation review and compensation strategy, followed by short- and long-term plan design for a privately held company
- Developing a phantom stock plan for a closely held services business, including analysis under IRC Section 409A
- Designing and implementing a board of director's compensation plans for both publicly held and private companies

Marc was a licensed Certified Public Accountant, now inactive; he remains a member of the American Institute of Certified Public Accountants. He earned his undergraduate degree in accounting at The Ohio State University.

PROFESSIONAL & COMMUNITY AFFILIATIONS

- Toledo Cultural Arts Center dba Valentine Theatre, Board Member
- National Museum of the Great Lakes, Board Member
- Toledo Classic, Inc. dba Marathon Classic, Board Member
- Boys and Girls Clubs of Toledo, Inc., Honorary Lifetime Board Member
- Toledo Mudhens, Advisory Board Member
- Inverness Club, past President and Board Member
- US Senior Open Championships at Inverness Club, past Co-General Chairman 2003 and 2011
- Boys and Girls Clubs of Toledo, Inc., past President and Board Member
- Toledo Zoo, past Board Member
- Toledo Zoo Foundation, past Board Member
- Toledo Chamber of Commerce, past Board Chair and Board Member

SERVICE LINE

Corporate, Tax & Transactions

INDUSTRY SECTOR

Financial Institutions & Insurance
Health Care
Manufacturing
Real Estate, Construction & Development
Sports, Entertainment & Hospitality

PRIMARY LOCATION

Toledo, OH

EDUCATION

B.S., *summa cum laude*, Accounting, The Ohio State University

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