Shumaker

Ryan M. Guerin

ASSOCIATE

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VCard



A member of the firm's Labor & Employment Service Line, Ryan's practice primarily focuses in the area of labor and employment but also covers an array of general and complex commercial litigation matters. He advises businesses throughout the area on current legal trends and best employment practices, representing clients in numerous industries such as automotive, retail, hospitality, health services, transportation, manufacturing, and construction.

Ryan represents employers in litigation involving claims of:

- Employment harassment, discrimination, and retaliation
- Leave laws
- Wage and hour laws
- Whistleblower laws
- Enforcement of and defense against non-solicitation and non-competition agreements
- Background check laws

Outside of the office, Ryan enjoys spending time with family and friends, traveling, and following Florida State athletics.

BAR & COURT ADMISSIONS

Florida

United States District Court, Northern District of Florida

United States District Court, Middle District of Florida

United States District Court, Southern District of Florida

United States Court of Appeals, Eleventh Circuit

PROFESSIONAL & COMMUNITY AFFILIATIONS

- Early Learning Coalition of Sarasota County, Board Member
- Bradenton Area Economic Development Corporation, Board Member
- Leadership Manatee, Class of 2024
- Florida Bar, Young Lawyers Division
- Hillsborough County Bar Association, Young Lawyers Division
- Defense Research Institute

HONORS

- Florida Rising Star by *Super Lawyers* magazine, 2025-2026
- The National Law Review: 2021 Go-To Thought Leader for Florida COVID Legislation

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