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Client Alert: U.S. Department of Labor Publishes Guidance on Families First Act

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The U.S. Department of Labor ("DOL") published initial guidance last night and states that the Families First Act becomes **effective on April 1, 2020**, not April 2, 2020 as previously understood.

The DOL has also indicated that it will provide a 30-period of non-enforcement provided employers attempt to comply in good faith.

Families First Coronavirus Response Act Notice/Poster available here: https://www.dol.gov/sites/dolgov/files/WHD/posters/FFCRA_Poster_WH1422_Non-Federal.pdf.

The DOL guidance is available here: https://www.dol.gov/agencies/whd/pandemic.

For the most up-to-date legal and legislative information related to the coronavirus pandemic, please visit our Shumaker COVID-19 Client Resource Center at shumaker.com. We have also established a 24/7 Legal & Legislative Helpline at 1.800.427.1493 monitored by Shumaker lawyers around the clock.

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