Shumaker

FEBRUARY 3, 2021 | NEWS

Chris Cavaliere Elected President of HR Tampa

SERVICE LINE

Labor & Employment

MEDIA CONTACT

Wendy M. Byrne
wbyrne@shumaker.com

TAMPA, FL – Shumaker Partner Chris Cavaliere has been elected to serve as the President of HR Tampa, where he will provide leadership to the chapter for the next two years. Chris formerly served as HR Tampa's Treasurer and President-Elect. HR Tampa is Tampa Bay's premier professional association of human resource professionals with more than 600 members.

"HR Tampa is more than just a human resources association; we strive to be a leader in the community and provide a service to the industry with educational programs and diverse opportunities to shed light on issues that affect the workplace, as well as having a resource for members to network as they search for their next opportunity," said HR Tampa Immediate Past President, Layla Bonis, SHRM-CP, PHR. "Our chapter would not be a success without the dedication of the entire board of volunteers dedicating and committing their time to meet and exceed goals to make us a resource within our community. Our goals and initiatives are driven by what is the priority of our membership. HR Tampa is full of great leaders who provide a uniqueness to who we are as a chapter. Every year, we get better, we evolve, and we want to be the example for others to follow. It will be another great year for HR Tampa under the leadership of Chris Cavaliere and Carol Brnich and as the Immediate Past President and board member, I look forward to seeing 2021 unfold."

"I am thrilled and honored to serve as HR Tampa's President these next few years, where I look forward to serving our thriving and dedicated membership of HR professionals," said Chris. "The COVID era has presented HR Tampa with a tremendous opportunity to serve and connect our members in new and innovative ways while continuing to offer the one-of-a-kind benefits that have made HR Tampa one of the premier HR associations in the country. I am extremely fortunate to serve alongside 15 other talented and selfless board members who have dedicated themselves to the HR profession, and we cannot wait to show the region what we have planned for 2021 and beyond."

Focusing on labor and employment law, Chris helps businesses prevent and resolve legal disputes, particularly those with their own employees. He assists both large and small employers with HR and employment issues relating to hiring and firing, background checks, employee handbooks, compensation, overtime, discrimination, harassment, retaliation, breach of contract, unpaid wages, non-competition agreements, non-solicitation agreements, confidentiality agreements, and more. Chris helps ensure

compliance with federal and state employment laws, such as Title VII, Fair Labor Standards Act (FLSA), Americans with Disabilities Act (ADA), National Labor Relations Act (NLRA), Age Discrimination in Employment Act (ADEA), Family and Medical Leave Act (FMLA), Fair Credit Reporting Act (FCRA), and Occupational Safety and Health Administration (OSHA).

In addition, Chris drafts employment contracts, independent contractor agreements, restrictive covenant agreements, separation and severance agreements, and employee handbooks. He also regularly represents clients before state and federal administrative agencies and courts.

© 2026 Shumaker, Loop & Kendrick, LLP. All Rights Reserved. Privacy Policy/Disclaimer