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Shumaker Partners Play Central Roles at the FICPA Florida Fall University Accounting Conference

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TAMPA, FL – Shumaker Partners Brad deBeaubien, Chris Cavaliere, and John Burgess partook in significant roles at the Florida Institute of Certified Public Accountants (FICPA) Fall University Accounting Conference for Florida Gulf Coast University (FGCU) & University of South Florida (USF). Brad and Chris presented an employment law update focused on the employment-related bills proposed during the 2021 legislative session and other significant employment law developments impacting the accounting industry and its clients. John was a member of the planning committee for the conference and is also a member of the planning committee for the FICPA's Employee Benefits Conference.

The FICPA Florida Fall University Conference brings together topics and speakers gleaned from the 2021 USF and FGCU agendas into one comprehensive virtual event featuring a lineup of speakers addressing topics, such as economics, data analytics, employment law, cyber security, revenue recognition, and more.

Brad has a broad range of experience as a business lawyer, counseling clients primarily on labor and employment matters. His practice focuses on representing employers in a wide variety of state and federal employment law issues, including wage and hour litigation, discrimination and retaliation actions, restrictive covenant and trade secret claims, and other employment-related disputes. A management-side labor and employment lawyer, Brad regularly advises clients regarding compliance with state and federal employment laws and assists clients in developing and updating employment policies, employee handbooks,

employment and independent contractor agreements, restrictive covenant agreements, and severance agreements.

Chris is a practical advisor and passionate advocate for his clients. He helps businesses prevent and resolve legal disputes, particularly those with their own employees. Focusing on labor and employment law, he assists both large and small employers with HR and employment issues relating to hiring and firing, background checks, employee handbooks, compensation, overtime, discrimination, harassment, retaliation, breach of contract, unpaid wages, non-competition agreements, non-solicitation agreements, confidentiality agreements, and more.

John brings a depth of experience to his law practice. Focused on employee benefit plans, he is a certified public accountant with an extensive tax and accounting background, which includes experience as an auditor with a large accounting firm. Clients draw on John's ability to take a 360 degree view of their benefit plans and how they affect other areas of their business. His significant experience includes tax-qualified pension plans, employee stock ownership plans (ESOPs), health and welfare plans, and executive compensation arrangements.