

NOVEMBER 10, 2021 | NEWS

## Grant Dearborn and Brad deBeaubien Present at the Eighth Annual Health Care Regulatory and Compliance Program

**TAMPA, FL** – The Florida Bar Health Law Section and the Florida Bar presented the Eighth Annual Health Care Regulatory and Compliance program on November 5, 2021. Grant Dearborn and Brad deBeaubien presented a session on COVID-19 regulations affecting employers in the health care industry, which included discussion of the newly-released Centers for Medicare & Medicaid Services (CMS) Vaccine Mandate and the Occupational Safety and Health Administration (OSHA) Emergency Temporary Standard for businesses with 100+ employees. Grant was also a co-chair of the program.

Grant is a Board Certified Health Care Lawyer with almost 20 years of health law experience. Before joining Shumaker, Grant served as in-house counsel to a multicounty health care system, which was comprised of a health plan, four hospitals, pharmacies, a physician group of 300 doctors, DME, labs, and hospice. He most recently served as their Chief Compliance and Privacy Officer. Grant is familiar with the challenges that senior leaders and boards must overcome and manage. He also knows how to reduce risk and build compliant cultures. In addition, Grant was a lawyer for the Florida Agency for Health Care Administration (AHCA) for seven years, including serving as Chief Facilities Council and through such experience, he has special insight on regulatory matters. Grant is also certified by the Florida Supreme Court as a circuit court mediator.

### INDUSTRY SECTOR

Health Care

### SERVICE LINE

Health Law

### RELATED PROFESSIONALS

Grant P. Dearborn

Hugo S. "Brad" deBeaubien

### MEDIA CONTACT

Wendy M. Byrne

wbyrne@shumaker.com

Brad has a broad range of experience as a business lawyer, counseling clients primarily on labor and employment matters. His practice focuses on representing employers in a wide variety of state and federal employment law issues, including wage and hour litigation, discrimination and retaliation actions, restrictive covenant and trade secret claims, and other employment-related disputes. A management-side labor and employment lawyer, Brad regularly advises clients regarding compliance with state and federal employment laws and assists clients in developing and updating employment policies, employee handbooks, employment and independent contractor agreements, restrictive covenant agreements, and severance agreements.