

Roger J. Stelljes

PARTNER



Roger is a partner in the Benefits Service Line, concentrating his practice on Employee Retirement and Income Security Act (ERISA) and employee benefits, including qualified retirement and health plans. He has worked extensively with a wide range of clients across multiple construction industry disciplines, as well as the hotel industry. Roger is well versed in the intricacies of the multiemployer benefits, routinely working with boards of trustees of collectively bargained plans.

He represents numerous boards of retirement, health and welfare, and apprenticeship funds in interactions with the U.S. Department of Labor (DOL) and the Internal Revenue Service (IRS) related to audits and investigations, as well as the correction of operational errors. Roger's practice also includes:

- Working with many single-employer health and welfare plans and human resource departments on consumer driven-health care plans, cafeteria plans, health reimbursement accounts, the Consolidated Omnibus Budget Reconciliation Act (COBRA), and the Health Insurance Portability and Accountability Act (HIPAA)
- Designing, drafting, and operationalizing defined benefit and defined contribution pension plans
- Life and disability insurance plans
- Pharmacy benefit programs

SERVICE LINE

Benefits
Labor and Employment

INDUSTRY SECTOR

Financial Institutions &
Insurance
Health Care
Hospitality, Leisure, & Sports
Manufacturing
Real Estate, Construction, &
Development

PRIMARY LOCATION

Outside of his law practice, Roger enjoys spending time with his wife and two adult children and getting out on his boat in the summer. He has long coached youth hockey, is a fan of all things Minnesota hockey, and is an avid golfer. Roger also is a *New York Times* and *USA Today* bestselling author of gripping murder mystery and psychological thriller novels, starting with *The St. Paul Conspiracy* in 2006. He has two ongoing mystery series and publishes at least one new novel each year.

BAR & COURT ADMISSIONS

Minnesota, 1994

United States Court of Federal Claims, 1994

U.S. Court of Appeals, Eighth Circuit, 1995

Minneapolis, MN

EDUCATION

J.D., *cum laude*, William Mitchell College of Law, 1994

B.S., Minnesota State University Mankato, 1989