

## Tricia W. Magee

PARTNER, LABOR &  
EMPLOYMENT REGIONAL  
SERVICE LINE LEADER



Tricia is a skilled and efficient litigator with over two decades of experience practicing in state and federal courts at the trial and appellate levels. With a nuanced understanding of the perspectives of all the stakeholders in a case, she effectively manages, analyzes, and resolves complex matters during critical stages of litigation. Her practice centers on federal court litigation, including matters related to labor and employment and intellectual property (IP), as well as commercial litigation. Tricia has argued matters in federal court proceedings, including appearing for oral argument before the United States Court of Appeals for the Fourth Circuit, as well as in state court and before the North Carolina Business Court.

Prior to returning to Shumaker, Tricia spent 18 years as the career law clerk to Judge Frank D. Whitney, U.S. District Judge for the Western District of North Carolina. She provided sound counsel to the judge in more than 150 federal jury and bench trials and thousands of federal civil and criminal cases. Drawing on her broad range of legal knowledge and acumen, Tricia gave advice in complex business litigation matters, including:

- Trademark, copyright, and patent disputes
- Employment disputes
- Contract disputes
- Class and collective actions

### SERVICE LINE

Intellectual Property  
Labor and Employment  
Litigation & Disputes

### INDUSTRY SECTOR

Financial Services  
Hospitality, Leisure, & Sports  
Manufacturing  
Technology

- Criminal litigation matters involving governmental investigations

Prior to serving as Judge Whitney's law clerk, Tricia practiced civil and commercial litigation at Shumaker and gained experience in both of North Carolina's appellate courts, serving as a law clerk to the Honorable John M. Tyson on the NC Court of Appeals and an extern to then-Justice Mark Martin on the NC Supreme Court. Her experience "behind the scenes" in federal court and North Carolina's appellate courts has left her with a unique perspective into the judiciary, which is a value added to her clients.

Tricia is an established community leader with significant experience directing nonprofits. Driven by her dedication to helping organizations optimize their impact, she frequently enacts strategies involving:

- Risk and crisis management
- Board engagement
- Leadership development

She has served on the board of directors for several community organizations and nonprofits, including the Mecklenburg County Bar, Charlotte Family Housing, Junior League of Charlotte, and Good Friends Charlotte.

Outside of work, Tricia enjoys spending time with her husband, Patrick, their two teenage daughters, and their dog, Banks. You can often find her on the tennis courts or cheering on the Tar Heels.

## BAR & COURT ADMISSIONS

North Carolina, 2003

United States Court of Appeals, Fourth Circuit

United States District Court, Eastern District, North Carolina, 2003

United States District Court, Western District, North Carolina, 2005

United States District Court, Middle District, North Carolina, 2025

## PROFESSIONAL & COMMUNITY AFFILIATIONS

- Fourth Circuit Judicial Conference, Permanent Member, 2018–present
- Mecklenburg County Bar Association, Member, 2005–present
- Local Rules Committee for the U.S. District Courts, Western District of North Carolina, Member, 2008–present
- Mecklenburg County Bar Board of Directors, Member at Large, 2018–2021

## PRIMARY LOCATION

Charlotte, NC

## EDUCATION

J.D., Norman Adrian Wiggins School of Law at Campbell University

B.A., Public Policy Analysis, University of North Carolina at Chapel Hill

- Ayscue Award Committee Chair: Mecklenburg County Bar, 2020–2021
- Finance Committee: Mecklenburg County Bar Association, 2017–2020
- Continuing Legal Education Committee Chair: Mecklenburg County Bar, 2014–2016
- Steering Committee: Federalist Society, Charlotte Lawyers Chapter, 2011–present
  - Federalist Society Vice Chair, Charlotte Lawyers Chapter 2011–2013
- Junior League of Charlotte, Inc., Member, 2007–present
  - President and Chair, Board of Directors: Junior League of Charlotte, Inc. Board of Directors, 2019–2020
  - Crisis Management Team Chair Junior League of Charlotte, Inc., (2020)
  - Junior League of Charlotte, Inc. Board of Directors, 2017–2020
  - Management Team, Junior League of Charlotte, Inc., 2015–2019, 2023–2024
  - Risk Manager, Junior League of Charlotte, Inc., 2016–2017
  - Communications Manager: Junior League of Charlotte, Inc., 2015–2016
- National Charity League, Inc. Board of Directors, Charlotte
  - Parliamentarian, 2023–2024
  - Vice President of Engagement and Inclusion, 2022–2023
- Charlotte Family Housing Board of Directors
  - Chair, 2023–present
  - Board Member: 2021–present
- Good Friends Charlotte Board of Directors, 2024–present

## HONORS

- Leadership Charlotte Class of 42 Graduate, 2020
- Charlotte ATHENA Leadership Award for Service Honoree, 2019
- 50 Most Influential Women by The Mecklenburg Times Honoree, 2019
- STANDOUT Charlotte, Cystic Fibrosis Foundation of Charlotte Honoree and First Runner-Up, 2017