<u>Shumaker</u>

Justin P. Senior Associate



As a member of the Litigation & Disputes Service Line, Justin counsels and represents small and large financial institutions, as well as high-net-worth individuals, in the financial services industry on a variety of employment law matters. Justin has a national practice litigating complex issues that arise in the financial services industry before state and federal courts, as well as the Financial Industry Regulatory Authority (FINRA). His practice ranges from handling claims of misappropriation of confidential information and trade secrets to wrongful discharge actions.

Justin's practice focuses on four main areas:

- Advising employees and financial institutions regarding compliance with—as well as breach and enforcement of—Restrictive Covenants, including covenants not to compete, customer non-solicitation, and confidentiality agreements
- Litigating to defend against or seek temporary restraining orders, emergency injunctive orders, and other related relief
- Strategic counseling and tailored planning in relation to employee transitions and protection of critical business assets between and among both protocol and non-protocol firms
- Representing employees in regulatory investigations.

SERVICE LINE

Corporate, Tax and Transactions Data Breach Response Team Litigation & Disputes

INDUSTRY SECTOR

Financial Institutions & Insurance Health Care Hospitality, Leisure, & Sports Manufacturing Real Estate, Construction, & At the University of Florida Levin College of Law, Justin served as a senior articles editor for the *Florida Law Review* and published novel scholarship in the Review's March 2017 issue.

BAR & COURT ADMISSIONS

Florida, 2017

Connecticut, 2018

United States District Court, Southern District of, Florida, 2018

United States District Court, Middle District of, Florida, 2018

Minnesota, 2019

PROFESSIONAL & COMMUNITY AFFILIATIONS

- Meals on Wheels Sarasota Board of Directors
- Leadership Sarasota, Class of 2022

HONORS

• Leadership Sarasota, Class of 2022

Development

PRIMARY LOCATION

Sarasota, FL

EDUCATION

J.D., *cum laude*, University of Florida Levin College of Law, 2017

B.A., English, University of Central Florida, 2014

